



# Educational Workshops for Local Nonprofits & Small Businesses

Transform your ideas and learn new strategies that will strengthen your organization so you can accomplish your mission more efficiently and effectively through workshops led by local experts.

## Properly Paying People: It Sounds Easy, But It's Not

The most violated laws by employers are the wage payment and worker classification laws, which have steep penalties. This 1 ½ hour course will discuss the often-misunderstood issues of exempt/nonexempt, independent contractors, overtime calculations for multiple pay rates or piece rates, payment at termination, proper deductions from pay, and much more. Business owners, bookkeepers, and others involved in paying employees are encouraged to attend.

This workshop is **in person**.



**Laura Hamblin**  
Employment Lawyer  
Laura J. Hamblin, JD, PLLC

## REGISTER TODAY

for our FREE workshop!



[yavapaiuw.org](http://yavapaiuw.org)

### Quad Cities

Wednesday, March 20th, 2024 • 1-3 pm  
Prescott Public Library Founder's Suite  
215 E Goodwin St., Prescott, AZ 86303



Presented by United Way of Yavapai County and sponsored by Desert Financial Credit Union as part of our effort to better serve our community.

